

28th Annual General Meeting of Shareholders

Saturday, September 16, 2023, at 9:30 a.m.

Shareholders of record and duly appointed and registered proxyholders will be able to attend the meeting in person at the Salle Grandes Portées A of the Longueuil Campus of the Université de Sherbrooke, 150 Place Charles-Le Moyne, Longueuil, Québec J4K OA8, or via Live Webcast. For more information on how to attend and vote at a meeting via Live Webcast, they must follow the instructions, "How to attend the AGM and exercise my right to vote", on Fondaction's website at www.fondaction.com/aga.

This notice is a short summary of the complete text of the Notice of Meeting and Information to Shareholders document relating to the Annual General Meeting of the Shareholders of Fondaction, le Fonds de développement de la Confédération des syndicats nationaux pour la coopération et l'emploi, to be held on September 16, 2023.

No English version of the Notice of Meeting and Information for Shareholders document has been enclosed. Please refer to the French version of such document for full details concerning the meeting.

Information documents

If you wish to receive a copy of the information documents (in French), please fill out and return the reply card on page 18 of the attached Notice of Meeting (in French).

Agenda

- 1. Opening of the meeting
- 2. Reading of the Notice of Meeting
- Adoption of the minutes of the last Annual General Meeting of Shareholders
- Presentation of the Sustainable Finance Report for the fiscal year ended May 31, 2023 (Part I):
 - · Report of the Chair of the Board, Caroline Senneville
 - · Report of the President and CEO, Geneviève Morin
 - Financial position and operating results as at May 31, 2023
- Appointment of the independent auditor and authorization to the Board of Directors to set its remuneration
- 6. Election to positions Nos. 8 and 11 on the Board of Directors
- 9. Sustainable Finance Report (Part II)
- 10 Consideration of any other items that may properly be brought before the meeting
- 11. Close of the meeting

Appointment of the Independent Auditor and Authorization to the Board of Directors to Set its Remuneration

At the meeting, shareholders shall appoint the independent auditor to hold office until the next annual general meeting of shareholders and authorize the Board of Directors to set its remuneration. The independent auditor is currently Deloitte LLP.

Election to Two Positions on the Board of Directors

Two persons shall be elected from among the shareholders for a two-year term to the Board of Directors. The persons elected will remain in their positions until their term expires or a successor is elected or appointed. In accordance with Fondaction's nomination procedure, shareholders may submit their nomination for one of these positions by 5:00 p.m. on Friday, August 25, 2023. The incumbents of these positions, Ms. Pierrette Poirier and Ms. Isabelle Monette, are eligible for re-election.

Nomination Process

You will find all the relevant information pertaining to the nomination process on Fondaction's website at www.fondaction.com/aga. In the absence of a candidate who meets the established criteria, the chair of the meeting may call on the attendees to submit nominations. Shareholders proposed for nomination must signify their acceptance to the chair of the meeting.

The Board of Directors has agreed as a general approach that it would not make a formal recommendation at annual general meetings regarding elections.